Personal Development

Upton Cross Academy



'Inspiring and achieving success for all!'

EYFS - Understanding the World/Physical Development

PSHE Pupils' Wider Safety

- Road safety, fire/fireworks, deep water, use of equipment, keeping safe in unfamiliar places.
 - Road safety: Kids know best 'Think!' video
 - Firework Safety Circle time; age-appropriate safety tips discussion/assembly
 - Water safety: spot the dangers posters (x3) to be viewed and discussed + water safety song + potential R/yr1 class presentation from RNLI
 - Safe use of equipment and handling different objects taught throughout different activities as and when needed, e.g., safe use of scissors; using cutlery at lunch etc \checkmark
 - ✓ Stranger danger appropriate lesson to be taught in autumn. Teacher discretion/assembly

PSHE Economic Understanding

Choices about money, keeping it safe, saving vs spending, risks. Recognising money (coins, notes).

Using money in class for day-to-day activities (e.g. paying for fruit).

- Bank of England financial resources for schools: Lesson 1: All about money
- money activities through exploration of number and play, e.g. coin recognition; coin rubbing; cake sale; shops etc
- \checkmark Continual reference to real-world throughout teaching and asking children if they think things are expensive or cheap

PSHE Technology & Media

Learning to use technology in learning.

- All Computing learning emphasising the importance of e-safety rules throughout year: videos watched and discussed (e.g., what happens when we watch something scary?)
- Use of new 'surface pro' for children to be able to write on and have their writing/image displayed on interactive white board
- Use of interactive board for child engagement
- Laptops used later in the year for continuous provision
- \checkmark E-safety week shared with the children in an age-appropriate way

RSHE - Relationships

Teaching throughout EYFS will be discussion based around staying safe

\checkmark Risks online discussed during e-safety week and as appropriate

RSHE Sex Education

- Giving pupils knowledge to be well prepared for changes and for safe, healthy relationships.
- EYFS Jigsaw focus: 'Changing me' summer term includes lessons around: naming different body parts, respecting my body and growing up.
- Our skilled team often discuss the language they use in different 'circle-time' activities when children openly talk about their parent/s relationships.

They will make professional decisions on what to say if children (for example) have parents of the same sex. They may use words like, 'Not all children have a mummy and a daddy, sometimes they have two mummies or two daddies who love them just as much... + stories shared with the children to open up conversations about how families look different,

RSHE Physical Health & Well-being

- Healthy eating. Physical health/fitness, Oral hygiene, sleep, sun protection (see optional Jigsaw lesson).
 - Centrally cooked school dinners for all children with skilled kitchen team always encouraging children to 'try' small amounts of new food. Praise provided for children who have shown a more courageous approach to trying different food.
 - \checkmark Skilled team also will continuously discuss with class about healthy food choices (e.g., daily for snack time)
 - Discussion around 'treat' foods and other healthier foods
 - Importance of staying hydrated: adults' role-model with their drinking habits, e.g., 'Has anyone else drunk half their bottle?'
 - EYFS Jigsaw focus: 'Healthy me' lessons include: 'We like to move it, move it' 'Food glorious food,' 'Sweet dreams,' 'Keeping clean,' and 'Stranger danger.'
 - Trying new foods also ties into certain topics
 - \checkmark Real PE have units focussed on how the body feels and benefits from exercise + the importance of how exercise makes us happy.

Citizenship

- Daily circle time discussions around good and 'wrong' behaviour linked to our 'Golden roots' + reasons provided for 'why' we do this...
- \checkmark Jigsaw supports discussions in EYFS when 'exploring relationships'
- Always part of discussion with our 'Class rules' throughout the year; that the children are in charge of their behaviour choice; aiming to teach the children responsibility.

Development of Character

- Christian themed assemblies from Open the Book
- Discussion around looking after property and how the children all need to help to tidy away etc
- Daily celebration and public praise of any positive behaviours seen in class

Wider Opportunities

- Curriculum is child-led within topic, e.g. How things grow some children steered toward caterpillars/sunflowers etc. Another example was Africa topic and the children being particularly interested in the geography of the continent
- After school clubs offered after Christmas, this varies but may include library, Science, music clubs etc
- Range of visits/trips throughout the year, e.g., farm visits, local walk in the village, museums, Truro Cathedral, London
- + visitors coming to us, e.g., police-dog visit and fire brigade
- Opportunities to mix with other classes

British Values

- Rule of law chats with the class throughout the year linked to the Golden Rules, e.g. 'We are kind and helpful.'
- Various stories (e.g., 'We are all Kind) in autumn term linked to respect of one another and everyone having the right to make their own choices of learning.
- British Values: democracy link daily, e.g., 'Shall we do yoga now or story?' choosing/voting for a story choice (e.g., brick voting visual)

Inclusion and Equality of Opportunity

- Books about inclusions shared with the children, e.g. 'What happened to you?' and 'My Pirate mums.'

\checkmark	Discussions/circle time discuss how we are all different and should have the same chances.				
	Curriculum Aim	KS1	LKS2	UKS2	
Content on common risks (roads, fire, using equipment, modicines, strangers).		Road safety, fire/fireworks, deep water, use of equipment, keeping safe in unfamiliar places. Medicines and drugs. Emergency situations.	Road safety, fire/fireworks, deep water, use of equipment, keeping safe in unfamiliar places. Medicines and drugs. Emergency situations.	Road safety, fire/fireworks, deep water, use of equipment, keeping safe in unfamiliar places. Medicines and drugs. Emergency situation	
ety	FOM and Sensitive Issues	 ✓ Road safety: 'Think!' First journeys video: <u>click</u> ✓ Firework safety: go through the PP in folder and discuss code + play the Fireman Sam video and discuss <u>click</u> ✓ Water safety: water safety song: 'To the Rescue' 	 Road Safety: 'Think!' Expect the unexpected. <u>click +</u> <u>JIGSAW optional lesson for KS2</u> Firework Safety: watch the video of Ben and his story, then play game to spot hazards. <u>click</u> + read through KS2 firework poster (see folder) 	 ✓ Road Safety: As for KS1 + explicit road safety discussions/guidelines for different trips/residentials involving walking/outdoor areas. ✓ Firework Safety: Remind classes of the video of Ben and discuss dangers with them, particularly 	

- 20minute workshop <u>click</u> + RNLI assembly
- Use of equipment covered as and when with
- Water safety: water safety song recap + 'To the
- Rescue' 20minute workshop click + RNLI assemb
- individual examples of small gathering v larger bonfire party





different activities throughout year, also on school camp (e.g. fire-lighting activities)

Stranger danger safety: see suitable video here to discuss in autumn term <u>click</u> + include school SG chat about red and green lanyards.

Medicine and Drugs lessons available through PSHE

organisation – see drive for pdf of plans. + 'Healthy Me' in our

Fire-lighting safety for camp + other use of DT

- equipment as and when needed. Discussion about strangers and that most are safe;
- look at lesson plan ideas here and allow for Voice 21 style discussion lesson <u>click</u> + include school SG chat about red and green lanyards.
- Medicine and Drugs lessons available through Jigsaw

Emergency situations/services lessons, e.g., Jigsaw, puzzle 4; healthy me.

- Water safety: RNLI assembly + James' story (powerful story – only year 5 and 6) – \underline{click}
- Fire-lighting safety for camp + safe use of craft knives for model making in year 6.
- Discussion about strangers and that most are safe; look at lesson plan ideas here and allow for Voice 21 style discussion lesson click + include school SG chat about red and green lanyards.
- Medicine and Drugs lessons available through PSHE specific Yrs 5/6 lessons + 'Healthy Me' in our JIGSAW scheme covering alcohol, smoking etc in KS2 + gangs, drugs and exploitation in Yr6.

Emergency situations: As for KS1 with added emphasis on safety in public places when discussing London trip with the children and/or other camp/residential opportunities.

PSHE Technology & Media PSHE Economic Understanding	Choices about money, keeping it safe, saving vs spending, risks. NatWest MoneySense Taught in Summer 2 Forms of media and their impact (reliability of online content, risks of sharing).	 How money is obtained (earned, borrowed, won, gifts). Keeping money safe. Needs vs wants. Different jobs and how people are paid. ✓ Natwest financial resources for schools: Money and Me: x3 lessons. click: What is money? What's new with money? And 'What can I do with money?' ✓ JIGSAW additional lesson 1 and 2, objectives: 'Recognise some of the different ways we get money and some of the different forms it comes in' and, 'Understand how I can look after money to keep it safe.' ✓ 'Know the difference between the things that we need to spend money on and the things that we want to spend money on' and Finding information using technology. Ensuring adult supervision. ✓ See link for Purple Mash overview of a connected world click – the yellow highlighted units show when e-safety is directly taught throughout the <u>year groups.</u> ✓ As E-safety charter at start of the year (+KS2) ✓ E-safety week 	 Natwest financial resources for schools: Money and Me: x3 lessons. click: What is money? What's new with money? And 'What can I do with money?' JIGSAW financial education lesson obj 1: 'Identify different ways that I can pay for things and keep track of money.' + obj 2: 'Recognise how and why people decide to spend their money.' Bank of England financial resources for schools: Money and Me: Years 3/4 4x lessons click: 'Intro to banking;' 'What is the bank of England?' 'Why do process change over time?' and 'Why is money so important?' All lessons involving the laptops/ipads in KS1 and 2 have reminders about online safety and strength of the school's filtering system. Example of Jigsaw unit year 3: Relationships; Keeping myself safe online lesson Example of Jigsaw unit year 4: Relationships - Piece 4 – Getting on and falling out: scenario discussion about gaming online, both positive and negative E-safety week 		Decisions about money. Spending vs saving. Loans and debt. Value vs cost. Risks (loss, theft). Keeping track of money. Keeping track of money Attitudes towards money ✓ Bank of England 4x lessons click: 'Hanging on to my money', 'How can I keep my money safe?' 'What is debt?' and 'Ethical spending.' ✓ Entrepreneurial/enterprise unit for Year 6 in summer term: £5 challenge ✓ Jigsaw: Keeping track of money and Attitudes towards money Finding information using technology. The reliability of online content. Risks of sharing text, information and images. ✓ Jigsaw unit of learning: Relationships – Summer 1 – online safety focus for whole half term – year 5, e.g. how online images are not always how they seem. ✓ Jigsaw unit of learning: Relationships – Summer 1 – online safety focus – year 6, e.g. 'Being online: real or fake?' ✓ See link here for Purple Mash overview of online safety units per year group <u>click</u> ✓ See link here for Purple Mash overview of online safety units per year group <u>click</u>
RSHE - Relationships PSH	Pupils supported to stay safe (healthy & unhealthy relationships, respect, permission, appropriate & inappropriate contact, kindness, different families). Content about risks (online, where to find advice, reporting concerns.	 Year 2: Jigsaw focus for 'relationships' on families, friends and conflicts + trust and appreciation. Purple Mash Unit overview <u>here</u>. Page 13 (for example) details the lesson based on online identity and use of emails. 	 ✓ Year 3: Jigsaw focus for 'relationships' on being a global citizen, families, friendships and online responsibilities. ✓ Year 4: Jigsaw focus for 'relationship' unit on jealousy, boyfriends and girlfriends + celebrating relationships. See Purple Mash link from previous. Example on page 18 for year 3 linked to digital footprints and maintaining a positive selfimage. 		 Thorough review of any e-safety violations in school and follow-up education as and when needed (via SENSO filtering programme) ✓ Year 5: Focus (as above) to online relationships for Jigsaw 'relationships' unit. ✓ Year 6: 6x JIGSAW unit for 'Relationships' unit in spring term. Focus on mental health, power and control; love and loss. See Purple Mash Link to the left. Example from year 5 on page 31 details use of emojis in emails and how to communicate effectively online.
RSHE Sex Education	Giving pupils knowledge to be well prepared for changes and for safe, healthy relationships. Gender identity, using correct vocabulary, misconceptions corrected	vledge to for afe, differences.Year 2 Jigsaw focus: 'Changing me' summer term includes lessons: The changing me, growing old and boys and girls differences.Year 3 Jigsaw focus: 'Chang around: How babies grow, iafe, differences.The Jigsaw scheme provide a useful 'script' which supports teachers when answering potentially tricky questions from the children. It also describes how to be sensitive around the language used, e.gtry not to use the would 'normal' orYear 3 Jigsaw focus: 'Chang around: How babies grow, i		Age 10-11 years Celebrating Difference, Lesson 2 'Un This lesson for pupils aged 10-11 on 1 children to consider age-appropriate had questions raised by the end of pu introduced in this wider lesson on eq The story of Robert/Robert Cowell is fashion and media hype that influence that it allows, for a more age-approp into society's stereotypes might feel, emphasis is on Roberta as a human b her at the time. The learning activity in this lesson fol the other protected characteristics in	the Equality Act, provides a safe learning environment for ly what transgender means. We know that most schools have rimary about what transgender means, and in Jigsaw it is quality and the law. deliberately chosen as this historic figure is removed from the ces so much current discussion around transgender. This means riate discussion of the difficulties that someone who does not fit and why it is important for people to be protected by law. Its being and her achievements as well as people's attitudes towards lowing the teacher input then broadens out to focus on some of a the Equality Act.
RSHE Physical Health & Well-being	 Healthy eating. Physical health/fitness. Oral hygiene, sleep, sun protection (see optional Jigsaw lesson), dangers of tobacco drugs & alcohol. Basic first aid. Basic first aid. Image: Comparison of the state of th	 Excellent lunchtime food choices from centrally cooked kitchen. Healthy snacks to be monitored by staff at break times. Any children with unsuitable snacks (e.g., chocolate bars) to have chat with staff member about a more suitable choice. Year 2 Jigsaw focus: 'Healthy me' lessons include: 'Being relaxed,' 'Medicine safety,' and 'Heathy Eating.' Weekly outdoor learning in the school's woodland and grounds. Aspects of the curriculum taught outdoors as well as typical Forest school activities. Gardening, growing and tasting. Use of polytunnel, raised beds, fruit bushes, apple trees, foraging and herbs. 	 Year 3 Jigsaw focus: 'Healthy me' lessons include: 'Being fit and healthy.' 'What do I know about drugs?' and 'Being safe and unsafe.' Year 4 Jigsaw focus: 'Healthy me' lessons include: 'Smoking,' 'Alcohol' and 'Healthy friendships.' Weekly outdoor learning in the school's woodland and grounds. Aspects of the curriculum taught outdoors as well as typical Forest school activities. Gardening, growing and tasting. Use of polytunnel, raised beds, fruit bushes, apple trees, foraging and herbs. 		 Year 5 Jigsaw focus: 'Healthy me' lessons include: 'Alcohol,' 'Emergency aid,' 'My relationship with food,' and 'Healthy me.' Year 6 Jigsaw focus: 'Healthy me' lessons include: 'Drugs,' 'Exploitation,' 'Gangs,' and 'Emotional and mental health.' Medically trained HLTA (and named first aider) to introduce basic first aid club at lunchtimes once a week for KS2. 2/3 recruits to feedback to class their new skills/information. Alternate years: London or Outdoor Pursuits 5 day/4 night residential. Weekly outdoor learning in the school's woodland and grounds. Aspects of the curriculum taught outdoors as well as typical Forest school activities. Gardening, growing and tasting. Use of polytunnel, raised beds, fruit bushes, apple trees, foraging and herbs.
Citizenship		listen.' + British Values linked in to each assembly. Please see this <u>link</u> for some examples of the Powerp ✓ Each class discuss and agree on classroom rules at the	erent world religions and their own rules and value systems. to treats at the end of each term		 Democracy and its institutions Voluntary community and pressure groups The range of different national, regional, religious and ethnic identities in the UK. ✓ Year 5: Jigsaw; Being me in the world – Lessons include 'My year ahead,' 'Being a citizen of this country,' 'Responsibilities' etclinks here to global views on rules needed for a positive community/school. ✓ Year 6: Jigsaw; Being me in the world – Lessons include 'My Year ahead' and a longer emphasis on the global citizen progressing from their year 5 learning. wool values which are in turn acknowledged each week, e.g. 'We

✓ Ethos of aspiration.					
✓ High expectations to fulfil potential.		Swimming for LKS2 at Year 4 Bikeability Learn to Ride		Year 6 Bikeabili Learn to Ride	
 Wider opportunities. Pride in the school. Strong self-discipline. Consideration, respect, good manners. Promotion of positive character traits and celebration of these. 	opportunities. Our 'achievement assembly' each Friday praises children who have stood out for their behaviours which have exhibited the 9 characteristics. Many of our school clubs throughout the year have aspirational qualities to them, e.g. studying, teamwork, singing, science clubs etc. Science ambassadors from KS1 and 2 that have to apply in person for this position School councillors voted for in democratic process in each class then as a whole school Y6 School prefects welcoming visitors/support with parents' evenings etc Award system in place where the children collect points for a joint effort prize. Responsibilities of children discussed prior to every trip out of school and how we act to represent the school in a positive way 				
 ✓ To develop pupils' interests. ✓ To further develop character/citizenship (meaningful voluntary work and taking on responsibilities in school and the local community). ✓ Is there a good take-up by disadvantaged pupils and those with SEND? ✓ Is there sustained participation? ✓ Is there a good range of lunchtime and/or after- school clubs? ✓ Are curricular visits designed to ensure that pupils learn what is intended from the trip? 	 Please see section above for outdoor education/residential camps. 3x main visits per term focussed on topic links, e.g. Tintagel, Eden Project and farm visit. Range of sporting competition throughout the year which different year groups take part in. Harvest celebration with Parents at the local church Christmas experience at the local church Year 6 Remembrance at the local church Dry weather, the children use the field for all playtimes where there is a forest/mud kitchen, sports play equipment, loose parts etc, where all children mix and there are opportunities for older children to be role models for high quality play. A good range of clubs for a small school. All teachers take a club each term. Registers are kept and disadvantaged/SEND pupils encouraged to take part. Outdoor Learning for all year groups weekly. School clubs are focused on children's interests. When planning trips, teachers are expected to outline learning opportunities that intended for the occasion and recap of learning is always revisited after the trip. 				
 Democracy, the rule of law, individual liberty and mutual tolerance and respect. Are pupils taught that these values are precious and not seen across the world? Can pupils describe what life would be like (in an age-appropriate manner) what life would be like without one or more of these values? Does the school ensure that British values are not presented in a stereotypical manner with just cups of tea and Big Ben? 	Democracy and rule of law/punishment discussed in topics, Rule of law and democracy discussed in topic based on Rule of law and democracy discussed in the World War topics e.g. Great Fire of London India: similarities and differences discussed. Rule of law and democracy discussed in the World War topics and how life was same/different for children then and now. Our 'School Values Side discussed in every Monday whole school assembly and linked to Picture News presentation Our 'School Values Tree' image presented in every Monday assembly and linked to the Picture News theme. Also, it is physically present in Monday and Friday's assembly where the member of staff leading will give a message linked to the 6Ps or the Golden roots. ✓ When voting for school councillors, Science Ambassador, SNEET member etc, democracy will always be recalled and discussed. ✓ Addressed in Jigsaw lessons throughout the year, one example would be from year 5; Dreams and goals – there is a lesson based on goals of other children from other countries and how they are the same/different ✓ Mutual tolerance and respect taught throughout Cornwall Agreed Syllabus, e.g., understanding of different faiths and their festivals that they celebrate.				
 No-one should be treated or thought of as less favourable because they belong to a specific group. Are pupils taught that not to be inclusive is to be unjust to some people? 	 Weekly Picture News class assemblies; Various Jigsaw units; discussed in reference to different world religions in RE; + various opportunities offered to all children across KS2 for different sports and extra-curricular pursuits Jigsaw RE curriculum covers aspects of equality of opportunity. 				
	Spiritual Ability to be reflective about their own beliefs (religious or otherwise) and perspective on life. Knowledge of, and respect for, different people's faiths, feelings and values. Sense of enjoyment and fascination in learning about themselves, others and the world around them. Use of imagination and creativity in their learning. Willingness to reflect on their experiences. The school follows the Cornwall RE Syllabus. As a small school it is like a family and respect is very much at the heart of all we do. We have experienced some difficult times over the past few years and therefore social/emotion interventions are in place for those that have experienced difficulties. Professional help is in place for more challenging difficulties e.g CLEAR, Hugs, Suzie Project, WAVE etc.	right and wrong, readily apply this understanding in their own lives and, doing, respect the civil and criminal la England. Understanding of the consect of their behaviour and actions. Interest investigating and offering reasoned vit about moral and ethical issues and be to understand and appreciate the view others on these issues. Children are aware of the behaviour po- each stage of sanctions. We ensure the children are engaged in learning by making the lessons fun and As a school there is a great number of a that are hands on and also in the outdo	in socontexts, including working aw ofand socio-economic backgrouyuencesto participate in a variety of csocial settings, including by voewscooperating well with othersto resolve conflicts effectivelyand engagement with the funBritish values of democracy, tindividual liberty and mutualtolerance of those with differbeliefs; the pupils develop anskills and attitudes that will aparticipate fully in and contrilto ife in modern Britain.exciting.ctivitiesors whereRE is taught with a clear messa	nd socialising gious, ethnic nds. Willingness ommunities and olunteering, and being able v. Acceptance damental he rule of law, respect and ent faiths and d demonstrate low them to oute positively ge of different	Cultural Understanding and appreciation of the wide range of cultural influences that have shaped their own heritage and that of others. Understanding and appreciation of the range of different cultures within school and further afield as an essential element of their preparation for life in modern Britain. Knowledge of Britain's democratic parliamentary system and its central role in shaping our history and values, and in continuing to develop Britain. Willingness to participate in and respond positively to artistic, sporting and cultural opportunites. Interest in exploring, improving understanding of and showing respect for different faiths and cultural diversity, and the extent to which they understand, accept, respect and celebrate diversity, as shown by their tolerance and attitudes towards different religious, ethnic and socio- economic groups in the local, national and global communities.
	 potential. Wider opportunities. Pride in the school. Strong self-discipline. Consideration, respect, good manners. Promotion of positive character traits and celebration of these. To develop pupils' interests. To further develop character/citizenship (meaningful voluntary work and taking on responsibilities in school and the local community). Is there a good take-up by disadvantaged pupils and those with SEND? Is there sustained participation? Is there a good range of lunchtime and/or after- school clubs? Are curricular visits designed to ensure that pupils learn what is intended from the trip? Democracy, the rule of law, individual liberty and mutual tolerance and respect. Are pupils taught that these values are precious and not seen across the world? Can pupils describe what life would be like (in an age-appropriate manner) what life would be like (in an age-appropriate manner) 	operational.	protential. Lemm to Rade. Vider opportunities. Our "athievement assembly" each fidary protect different were aprintional qualities to the series of the sectors. Vider opportunities. Our "athievement assembly" each fidary protect different were aprintional qualities to the sectors. Vider opportunities. Our "athievement assembly" each fidary protect different evenings etc. Vis School genetic vides for in democratic process in each class them as a with expension of the sectors. School council for vides for in democratic process in each class them as a with expension of the sectors. Vis School genetic vides for in democratic process in each class them as a with expension. School Council decide and group project our school of the properties evenings etc. Vis School genetic vides for and book for addock or public skip expension. School Council decide and group our school council of the yaw which expension and the properties are school addition. Vis for develop properties. Vis for develop repairs when the properties are school addition. Vis for a genetic develop in the yaw which addition out the fide of all paptiment when there is a fore- approprint file. Vis for a genetic develop or a fide of a line of the school and the local council decide and group or provide the yaw which addition out the fide for all paptimes where there is a fore- activation or approprint the yaw which addition out the fide for all paptiment where there is a fore- activation or approprint where there is a fore- actindecin or and the for all paptin there where there is a		Implementation

	Our SENDCo delivers ELSA to those that need support with their feelings	There are regular pupil conferences for children to express their views and experiences on different subjects and learning experiences. Annual pupil questionnaire (Developed by the Trust).	Big Stars/Little Stars. Active School Council who have just been awarded the Bronze Award (February 2020). Playground leader, who set up and put away break time activities.	The school is linked in partnership with Magola School in Uganda. This link was established some years ago and recently renewed via the Connective Classrooms project to visit Uganda and host 7 teachers in Cornwall. The school celebrates cultural days e.g., Chinese New Year, Diwali etc. KS2 regular view and debate of BBC Newsround.
				Picture News class assembly every Tuesday.
				Reading lead keeps the school library topped up with cultural books that the children are inspired to read.
				Through history/geography lessons, the children learn about the local studies of the area. Mining and farming having played a greatest influence locally.

Spiritual, Moral, Social

Effective Pedagogy for Personal Development	 ✓ Pupils revisit previous content. ✓ Teachers check what pupils know. ✓ Pupils' misconceptions are addressed. ✓ Relationships are positive and respectful. 	 Use of knowledge organisers for topic learning supports remembering of skills. Prior knowledge from previous lessons quizzed regularly in multiple ways Pupils' misconceptions in maths picked up during lesson with skilled use of TA/HLTA All adults in the school model positive relationships with one another. Year 6 weekly study club that enables children to learn independently and prepare them for the next stage of their education in KS3. 			
Effective Assessment	 ✓ Teachers check pupils' knowledge. ✓ Formative assessment is timely and focused. ✓ Pupils have secure knowledge across elements (British values, finances etc). 	 Formative assessment is timely and informs future planning. Multiple ways in which this is carried out in classes, e.g. 'in the moment' marking in maths and instant feedback during the lesson; 'in the moment' marking in class for specific related subjects. Chronology focus for learning in class for specific related subjects. Low stake quizzes at the start of lesson to recall prior learning. Fnd of unit quizzes used in science (for example) to quiz children on knowledge retained. 			
Effective Culture for Personal development	 ✓ Pupils are interested and engaged in the programme. ✓ There are high expectations of what pupils can learn. ✓ Content is supported by a package of wider opportunities. 	Year 1 & 2 ✓ The class aims to provide a trip each term extended learning/experiencing culture/awe and wonder. ✓ Theatre trips ✓ Opportunities for becoming leads in School Council ✓ Activity Week in the Summer Term ✓ Sports days, Charity fundraising days ✓ Outdoor Learning	 Year 3 & 4 ✓ The class aims to provide a trip each term extended learning/experiencing culture/awe and wonder. ✓ Theatre trips ✓ Opportunities for becoming leads in School Council ✓ Activity Week in the Summer Term ✓ Bikeability ✓ Sports days, Charity fundraising days ✓ Outdoor Learning 	 Year 5 &6 ✓ The class aims to provide a trip each term extended learning/experiencing culture/awe and wonder. ✓ Yearly 5 day Residential – biannual trip to London/outdoor pursuits ✓ Visitors including musicians, Secondary School experiences, etc ✓ Theatre trips ✓ Transition opportunities ✓ End of Primary School celebrations and performance ✓ Opportunities for becoming leads in School Council, Prefects etc ✓ Bikeability ✓ Sports days, Charity fundraising days ✓ Outdoor Leaning 	
Effective Leadership of Personal Development	 ✓ Monitoring, evaluation and review. ✓ Staff have good subject knowledge. ✓ Strengths and weaknesses are identified. ✓ There is clear continuity and progression from early years to Year 6. ✓ The aims of the PD programme are shared with parents. 	 Personal development lead - EG - to review document every term with input from staff: 'What else do we offer at Upton Cross for PD?' EG & CH - PSHE/RE lead, whilst subject monitoring will filter relevance seen in curriculum planning etc into the PD programme OJ - Outdoor education and PE lead - as above. Regular links to the PD programme from these subject reviews. This PD programme to be reviewed alongside other key school improvement documents and for staff to be aware of developments/changes via staff meeting updates 			